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Medicare: Model of Care Training 2019

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Training Objectives

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This course will describe how Centene and its contracted providers work together to successfully deliver the duals Model of Care (MOC) program.

After the training, attendees will be able to do the following:

- Outline the basic components of the Centene Model of Care (MOC)
- Explain how Centene medical management staff coordinates care for Special Needs members
- Describe the essential role of providers in the implementation of the MOC program
- Define the critical role of the provider as part of the MOC required Interdisciplinary Care Team (ICT)

Special Needs Plan (SNP)

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- Medicare Advantage Special Needs Plans (SNPs) are designed for specific groups of members with special health care needs. CMS has defined three types of SNPs that serve the following types of members:

Dual Eligible Special Needs Plan (DSNP)

Members must have both Medicare and Medicaid benefits

Chronic Condition Special Needs Plan (CSNP)

Members with chronic illness such as: Diabetes, COPD, Congestive Heart Failure

Institutional Special Needs Plan (ISNP)

Members who live in institutions such as: Nursing homes or long term facility

- Health plans may contract with CMS for one or more programs. Currently, Centene has **MAPD**, **DSNP**, **CSNP** and **MMP** plans
- Many of Centene Medicare Health Plans are DSNP

Medicaid-Medicare Plans (MMP)



- A Medicare-Medicaid Plan (MMP), sometimes referred to as a “Duals” plan, is a demonstration that combines Medicare and Medicaid. It’s a three-way contract between CMS, Medicaid and Centene as defined in Section 2602 of the Affordable Care Act.
- The purpose of the MMP plan is to improve quality, reduce costs and improve the member experience. This is accomplished by the following:
 - Ensuring dually eligible members have full access to the services they are entitled
 - Improving coordination between the federal government and state requirements
 - Developing innovative care coordination and integration models
 - Eliminating financial misalignments that lead to poor quality and cost shifting

Medicaid-Medicare Plans (MMP) cont.



- Eligibility rules vary from state to state, however, general eligibility guidelines must be met. Members must be eligible for Medicare and Medicaid, and have no private insurance
- MMP members have full Medicare and Medicaid rights and benefits
- The Medicare and Medicaid benefits are integrated as one benefit with Centene coordinating services and payment
- MMPs do not require a Model of Care!

Specific Services



Centene provides members with services tailored to the needs of the SNP and MMP populations. These services can include, but are not limited to:

Care coordination and complex care management

Care transitions management

Physician home visiting services

In-home wound care

Disease management services

Clinical management in long term care facilities as needed

Medication Therapy Management and medication reconciliation

Medicare and Medicaid benefit and eligibility coordination and advocacy

Model of Care Training

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- The Model of Care (MOC) is a quality improvement tool that ensures the unique needs of each beneficiary enrolled in a Special Needs Plan (SNP) are identified and addressed
- The Affordable Care Act requires the National Committee for Quality Assurance (NCQA) to review and approve all SNP MOCs using standards and scoring criteria established by Centers for Medicare and Medicaid (CMS)
- This course is offered to meet the CMS regulatory requirements for MOC Training for our SNPs
- It also ensures all employees and providers who work with our SNP members have the specialized training this unique population requires

What is a Model of Care?

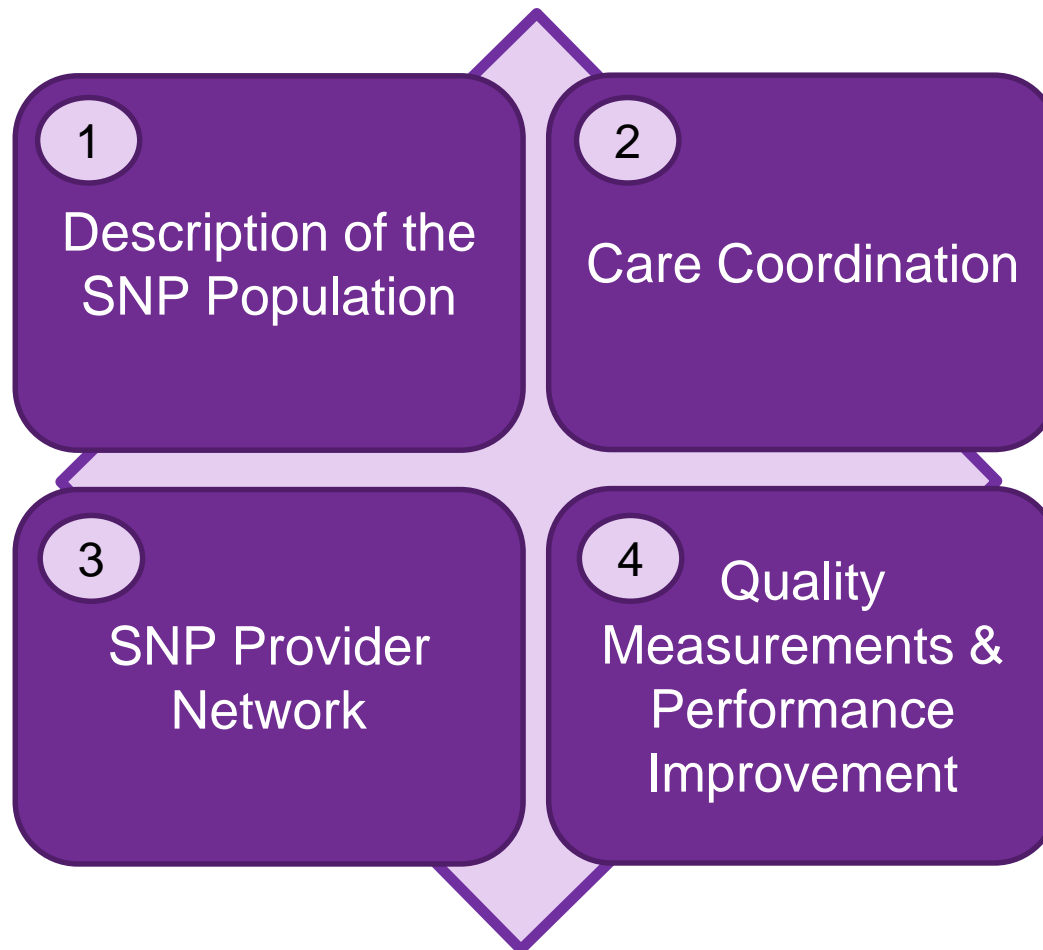
- The Model of Care (MOC) is Centene's comprehensive plan for delivering our integrated care management program for members with special needs
- It is the architecture for promoting quality, care management policy and procedures and operational systems



Model of Care

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The Model of Care is comprised of four clinical and non-clinical elements:



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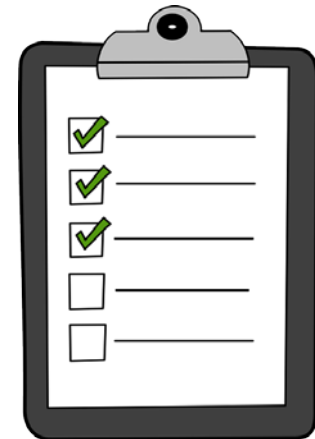
Element 1: Description of the Population



Description of Member Population



- Element 1 includes characteristics related to the membership that Centene and providers serve including social factors, cognitive factors, environmental factors, living conditions and co-morbidities
- The element also includes:
 - Determining and tracking eligibility
 - Specially tailored services for members
 - How Centene works with community partners



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Element 2: Care Coordination



Care Coordination

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- The Care Coordination element includes a description of how the SNP will coordinate the care of health care needs and preferences of the member, and share information with the Interdisciplinary Care Team (ICT)
- Centene conducts care coordination using the Health Risk Assessment (HRA), an Individualized Care Plan (ICP) and providing an ICT for the member
- Care Coordination elements also includes the following:
 - Explanation of all the persons involved in care
 - Contingency plans to avoid disruption in care
 - Training that is required of all involved in member care and how it is administered

Health Risk Assessment (HRA)

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An HRA is conducted to identify medical, psychosocial, cognitive, functional and mental health needs and risks of members.

- Centene attempts to complete the initial HRA within 90 days of enrollment and annually, or if there is a change in the members condition or transition of care
- HRA responses are used to identify needs, are incorporated into the member's care plan and communicated to care team
- Members are reassessed if there is a change in health condition
- Change(s) in health condition and annual updates are used to update the care plan

Note: Physicians should encourage members to complete the HRA in order to better coordinate care and create an individual care plan.

Individualized Care Plan (ICP)

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- An Individualized Care Plan (ICP) is developed by the Interdisciplinary Care Team (ICT) in collaboration with the member
- Case Managers and PCPs work closely together with the member and their family to prepare, implement and evaluate the Individualized Care Plan (ICP)



Individualized Care Plan (ICP)

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Members receive monitoring, service referrals and condition-specific education based on their individual needs.

ICPs include problems, interventions and measurable goals, as well as services the member will receive.

Medical condition management

Long-term services and supports (LTSS benefits)

Skilled nursing, DME, home health

Occupational therapy, physical therapy, speech therapy

Behavioral health and substance use disorder

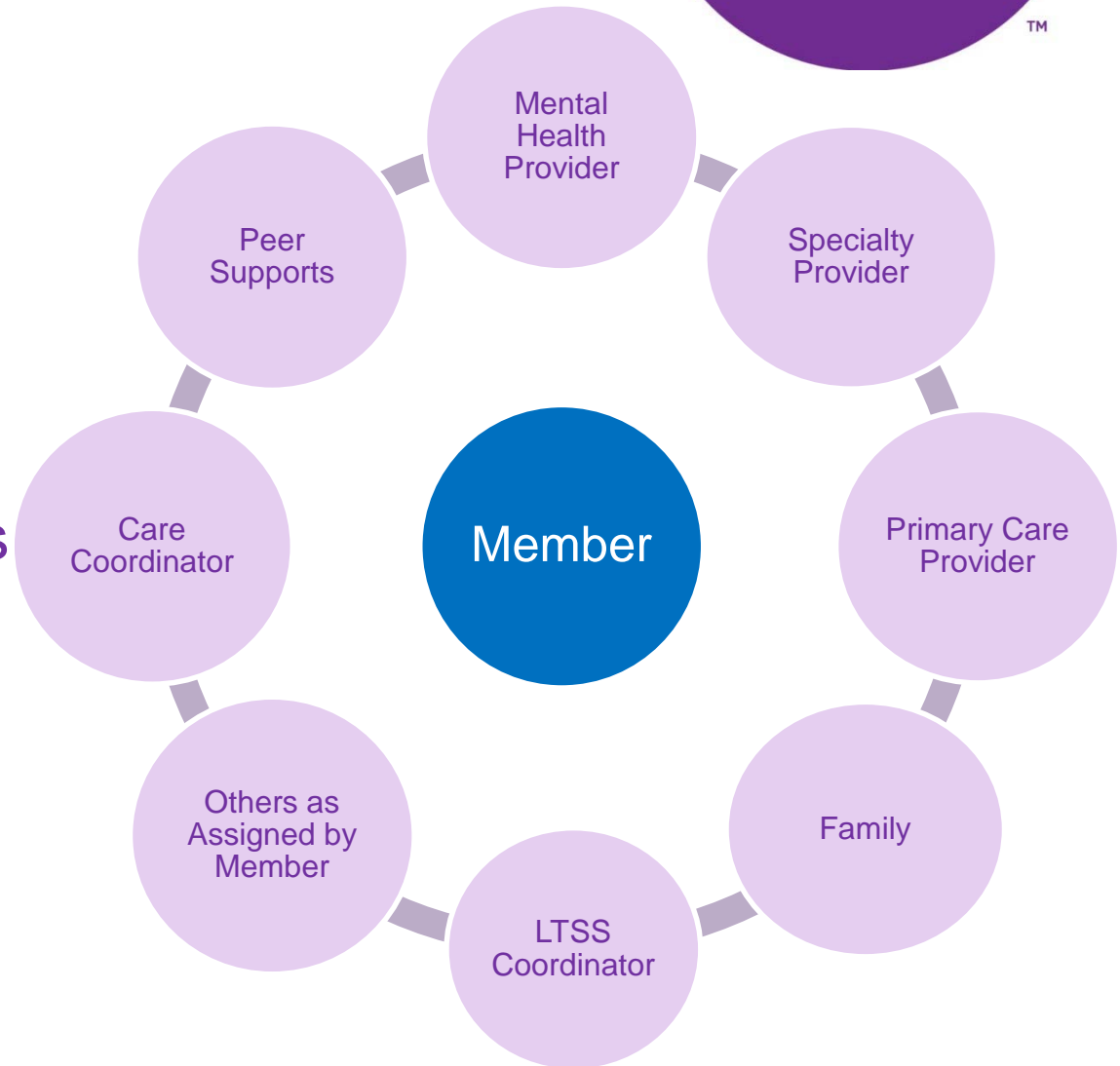
Transportation

Other services, as needed

Interdisciplinary Care Team (ICT)

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- Centene's program is member centric with the PCP being the primary ICT point of contact
- Centene staff works with all members of the ICT in coordinating the plan of care with the member



Interdisciplinary Care Team (ICT)

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- Centene Case Managers coordinate the member's care with the Interdisciplinary Care Team (ICT) **based on the member's preference** of who they wish to attend. The ICT includes the following but not limited to:
 - Appropriately involved Centene staff
 - The member and their family/caregiver
 - External practitioners
 - Vendors involved in the member's care
- Centene Case Managers work with the member to encourage self-management of their condition, as well as communicate the member's progress toward these goals to the other members of the ICT

ICT Responsibilities

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Centene works with each member to manage the following:

- Develop their personal goals and interventions for improving their health outcomes
- Monitor implementation and barriers to compliance with the physician's plan of care
- Identify/anticipate problems and act as the liaison between the member and their PCP
- Identify Long Term Services and Supports (LTSS) needs and coordinate services as applicable

ICT Responsibilities cont.

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- Coordinate care and services between the member's Medicare and Medicaid benefit
- Educate members about their health conditions and medications and empower them to make good healthcare decisions
- Prepare members/caregivers for their provider visits – Encourage use of personal health record
- Refer members to community resources as identified
- Notify the member's physician of planned and unplanned transitions

ICT Responsibilities Providers

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- Accepting invitations to attend member's ICT meetings whenever possible
- Maintaining copies of the ICP, ICT worksheets and transition of care notifications in the member's medical record when received



Collaborating and actively communicating with the following:

- Centene Case Managers
- Members of the Interdisciplinary Care Team (ICT)
- Members and caregivers

Transition of Care

- During an episode of illness, members may receive care in multiple settings, often resulting in fragmented and poorly executed transitions
- Centene staff will manage transitions of care (TOC) to ensure that members have appropriate follow-up care after a hospitalization or change in level of care to prevent re-admissions

Transitions of Care (TOC)

Managing TOC interventions for all discharged members may include, but is not limited to, the following:

- Face-to-face or telephonic contact with the member or their representative in the hospital prior to discharge to discuss the discharge plan
- In-home visits or phone call within 72 hours post discharge
- Ongoing education of members to include preventive health strategies in order to maintain care in the least restrictive setting possible for their health care needs
- In-home visits or phone calls are conducted for the following:
 - Evaluate member's understanding of their discharge plan
 - Assess member's understanding of medication plan
 - Ensure follow up appointments have been made
 - Make certain home situation supports the discharge plan

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Element 3: Provider Network



Provider Network

Element 3 explains the specialized expertise that is made available to members in Centene's provider network.



This element describes the following:

- How the network corresponds to the target population
- How Centene oversees network facilities
- How providers collaborate with the ICT and contribute to a member's ICP
- Centene is responsible for maintaining a specialized provider network that corresponds to the needs of our members
- Centene coordinates care with and ensures that providers:
 - Collaborate with the Interdisciplinary Care Team
 - Provide clinical consultation
 - Assist with developing and updating care plans
 - Provide pharmacotherapy consultation

Provider Network



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CMS expects Centene to do the following:

Prioritize contracting with board-certified providers

Monitor network providers to assure they use nationally recognized clinical practice guidelines when available

Assure network providers are licensed and competent through a formal credentialing process

Document the process for linking members to services

Coordinate the maintenance and sharing of member's health care information among providers and the ICT

Provider Network

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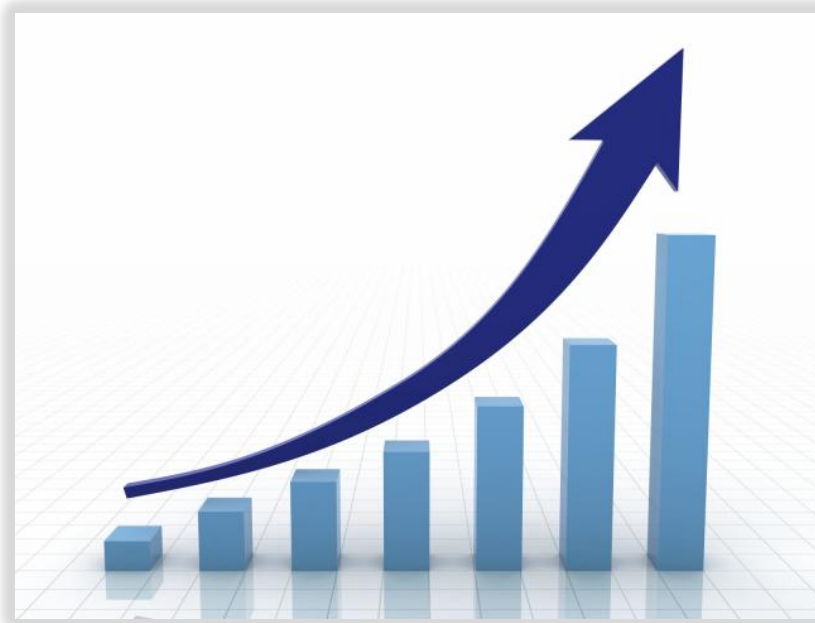
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- Medicare is always the primary payer and Medicaid is secondary payer, unless the service is not covered by Medicare or the Medicare service benefit cap is exhausted for DSNP members
- DSNP members have both Medicare and Medicaid but not always with Centene. Medicaid benefits may be via another Health Plan or the State
- It's important to verify coverage prior to servicing the member

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Element 4: Quality Measurement & Performance Improvement



Quality Measurement & Performance Improvement

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- Element 4 requires plans to have performance improvement and quality measurement plans in place
- To evaluate success, Centene disseminates evidence-based clinical guidelines and conducts the following studies:
 - Measure member outcomes
 - Monitor quality of care
 - Evaluate the effectiveness of the Model of Care (MOC)

Model of Care Goals

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Centene determines goals for the MOC related to improvement of the quality of care that members receive.

The 2019 goals are based on the following:

- Stars Measures
- Consumer Assessment of Healthcare Providers and Systems (CAHPS)
- Healthcare Effectiveness Data and Information Set (HEDIS)
- Health Outcomes Survey (HOS)

Model of Care Goals may include:

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Access to care

Access to preventative health services

Member satisfaction

Chronic care management

Summary

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- Centene values our partnership with our physicians and providers
- The Model of Care requires all of us to work together to benefit our members through:
 - Enhance communication between members, physicians, providers and Centene
 - Provide interdisciplinary approach to the member's special needs
 - Employ comprehensive coordination with all care partners
 - Support the member's preferences in the plan of care
 - Reinforce the member's connection with their medical home

Health Plan Information



<Please insert your Health Plan contact information>

- For questions or additional information, please contact Provider Relations



Appendix

2019 Medicare Plans



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Dual Special Needs Plans (DSNP)

Model of Care is required

- Arizona (AZ) – Arizona Complete Health
- California (CA) – Health Net
- Florida (FL) – Sunshine Health
- Georgia (GA) – Peach State Health Plan
- Indiana (IN) – MHS
- Kansas (KS) – Sunflower Health Plan
- Mississippi (MS) – Magnolia Health
- Missouri (MO) – Home State Health
- New Mexico (NM) – Western Sky Community Care
- Ohio (OH) – Buckeye Health Plan
- Oregon (OR) – Trillium Advantage
- Pennsylvania (PA) – PA Health & Wellness
- South Carolina (SC) – Absolute Total Care
- Texas (TX) – Superior Health Plan
- Wisconsin (WI) – MHS Health Wisconsin

2019 Medicare Plans



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Chronic Condition Special Needs Plans (CSNP)

Model of Care is required annually

- Arizona (AZ) – Arizona Complete Health
- California (CA) – Health Net

Medicare-Medicaid Plans (MMP)

Model of Care is not required

- California (CA) – Health Net
- Illinois (IL) – IlliniCare Health
- Michigan (MI) – Michigan Complete Health
- Ohio (OH) – Buckeye Health Plan - MyCare Ohio
- South Carolina (SC) – Absolute Total Care – Healthy Connections Prime
- Texas (TX) – Superior Health Plan STAR+PLUS

2019 Medicare Plans

Medicare Advantage Prescription Drug Plans (MAPD)

Model of Care is not required

- Arizona (AZ) – Arizona Complete Health
- Arkansas (AR) – Arkansas Health & Wellness
- California (CA) – Health Net
- Florida (FL) – Sunshine Health
- Georgia (GA) – Peach State Health Plan
- Illinois (IL) – Illinicare Health
- Indiana (IN) – MHS
- Kansas (KS) – Sunflower Health Plan
- Louisiana (LA) – Louisiana Healthcare Connections
- Mississippi (MS) – Magnolia Health
- Missouri (MO) – Home State Health
- Ohio (OH) – Buckeye Health Plan
- Oregon (OR) – Health Net
- Pennsylvania (PA) – PA Health & Wellness
- South Carolina (SC) – Absolute Total Care
- Texas (TX) – Superior Health Plan



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